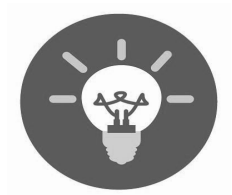




**A program that selects and invites healthy churches to participate in a process to identify improvements needed to reach even more people**

# New Song Church's NLI Journey



**2018**

**Learning  
Begins!**



**2019**

**Get  
Moving!**



**2020**

**Keep  
Going!**

# Our first year was a learning year that would set our multi-year agenda...

2018

## Learn and Assess

- Read 28 books on leadership, church development, and setting priorities/vision
- Classes and mentoring
- Focus Groups
- Secret Shoppers
- Interviews
- Innovations Weekend



## Areas of Focus

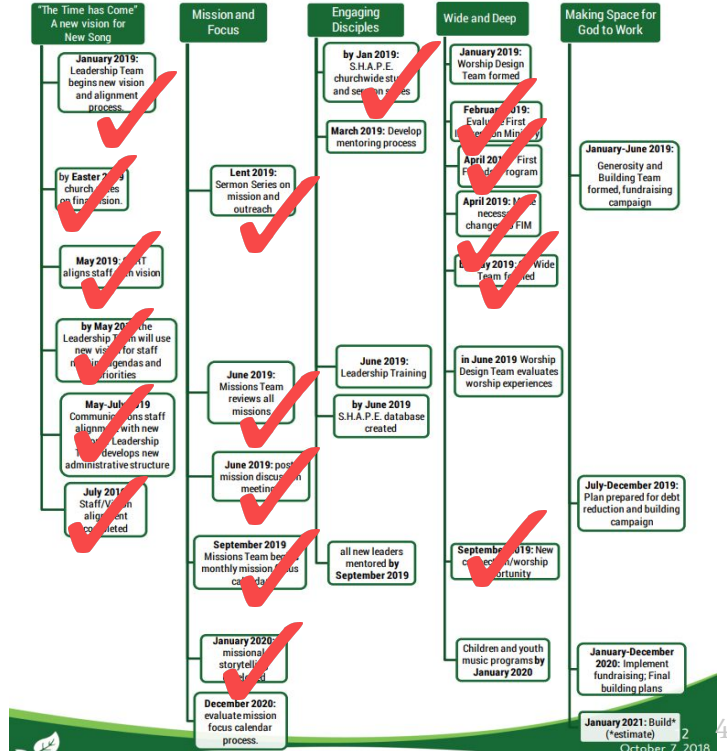
1. A New Vision for New Song
2. Mission and Focus
3. Engaging Disciples
4. Wide and Deep
5. Making Space for God to Work

# We accomplished A LOT in 2019

2019

## Implement Change

- New Mission/Vision
- Simplified Missional Outreach
- Live Streaming
- Paid off \$140,000 in Debt!
- Started building loan application
- Restructured staff roles and responsibilities
- Almost finished implementing CCB
- New giving system, Push Pay



# What's Next with NLI? 2020 Outlook

**Mission:** Making disciples of Jesus Christ for the transformation of the world

**Vision:** Our hearts and hands are focused on reflecting Christ's love by reaching out, inviting in, and serving others

## Shape Our Church

- Launching our New Mission and Vision
- Implement Simplified Board Structure
- Leadership Development Program
- Integrate CCB into our ministries

## Connect and Grow Spiritually

- Stabilize Live Streaming
- Re-evaluate Worship Times/experience
- Launch Children and Youth Music Program
- Small Group Challenge and Standards
- Missions participation challenge

## Making Space for God to Work

- Create Generosity and Stewardship Team
- Organize a "Next Generation" fundraising campaign
- Prepare to build

# The Simplified Board Implementation Task Team



Pastor Chad



Mary Eaton



Dianne Moore



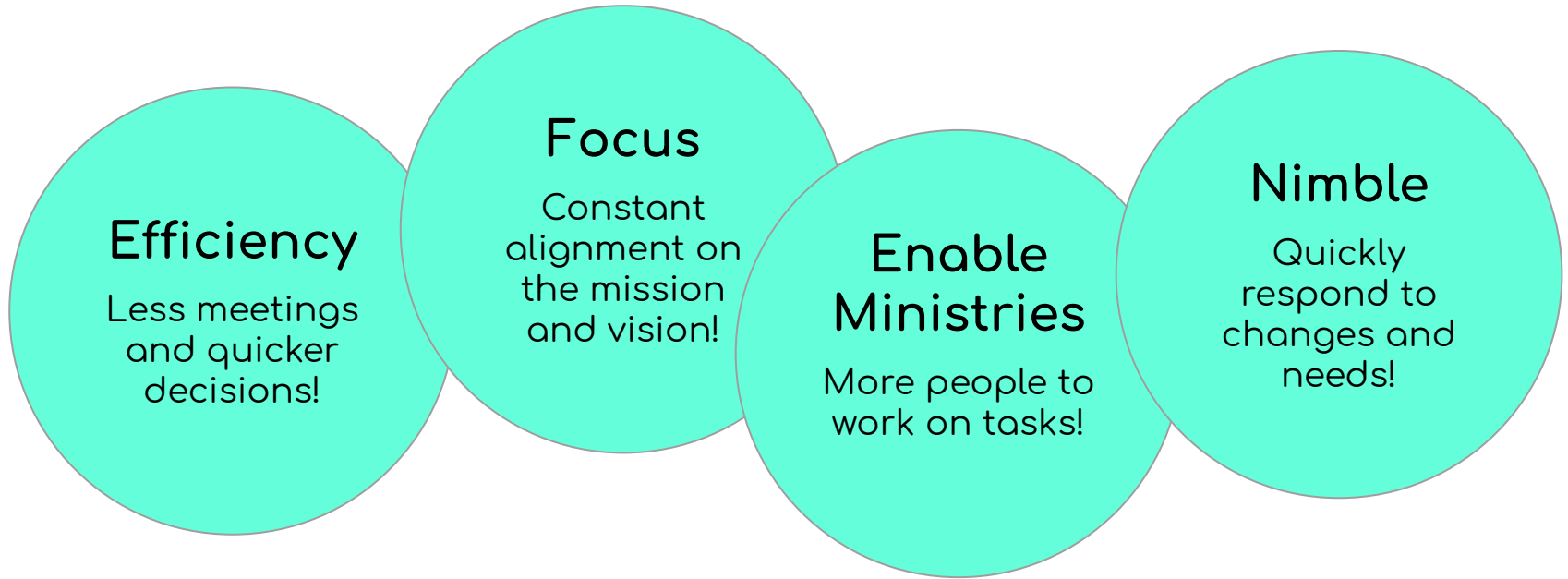
Linda Perry



Andy Wright


The purpose of this team is to create a leadership plan and implement the Simplified Board Structure by May 1


# Why did NLI Recommend a New Structure?



# Our Governance Structure today...



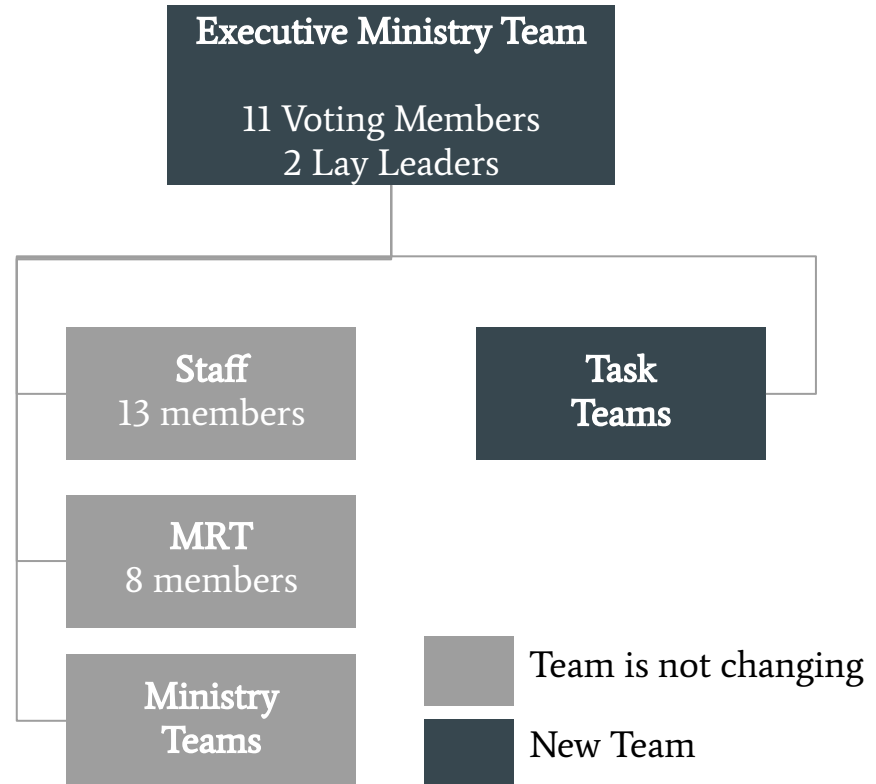
 Team is not changing

 Team structure will change



# Introducing...Our New Executive Ministry Team!

- **Strategy and Vision is Priority**  
the new EMT's function is to provide strategic leadership and direction and align all ministries and functions with the mission and vision
- **4 teams into 1**  
Combines strategic leadership functions of Finance, SPRT, Leadership and Trustees Teams
- **45 members to 13**  
Prior teams had 45 total participants, the new team will have 13
- **NEW Task Team Model**  
To manage special projects and maintenance
- **Additional Transparency**  
Added regular town hall meetings to keep the congregation informed



# Targeted New Executive Ministry Team Make Up



**Yes!**

**We are looking for **new leaders****

**AND**

**some **existing leaders** from current teams  
(Finance, SPRT, Trustees, and Leadership)  
to serve on the Executive Ministry Team**

# Does this sound like you?

## Characteristics

- Have a heart for loving God, loving others, and serving
- Regular worship attendance
- Participates in small groups or serves periodically
- Open to discussions or hearing others
- Regular giving and/or working towards tithing
- Sound prayer life
- Ability to build others up and create new leaders

## Expectations

- Available to attend most board meetings (1X/month)
- Ability to keep information confidential
- No personal agendas
- Openly support the decisions of the board regardless of personal feelings
- Spends time in advance preparing for meetings
- Well informed on the life of the church

# I Want to Apply!!

1. Find the application in your bulletin or on the website! **DUE 4/1**
2. Prayerfully consider this opportunity
3. Review the guidelines, characteristics, and expectations
4. Have questions? See a team member for more information!



Pastor Chad



Mary Eaton



Dianne Moore



Linda Perry



Andy Wright